Supervision, Performance Assessment, and Recognition Strategy (SPARS) - a multipronged intervention for strengthening medicines management

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Activity Description

Introductory intervention and coaching the pilots, the strategy required multi-sectoral coordination and collaboration on multiple levels. PHARM organized regional, provincial, and district SPARS facilitators who trained SPARS guides and their supervisors and mentors at the district level. This 3-month interactive SPARS guide training included a mix of online and in-person sessions to prepare SPARS guides for their supervisory visits. In the implementation phase, SPARS guides and their supervisors conducted supervisory visits and address the gaps that SPARS identify in the facilities, such as the lack of storage, inappropriate stockout, or not using the correct method of filling a dispensing log.ary.

Evidence

By the end of May 2021, 1014 health facilities in three provinces were involved in the baseline, from which the facilities were managing medicines and financial management systems. The SPARS implementation phase began in May 2021 and the management systems included a 3-month interactive SPARS guide training. The SPARS facilitators trained the SPARS guides and their supervisors at the district level. This training included a mix of online and in-person sessions to prepare the SPARS guides for their supervisory visits. In the implementation phase, the SPARS guides and their supervisors conducted supervisory visits and address the gaps that SPARS identify in the facilities, such as the lack of storage, inappropriate stockout, or not using the correct method of filling a dispensing log.

Activity Impact

Box 1. Multisegmented SPARS approach to improve medicines management

To improve SPARS, the local health facility staff members from the district and the provincial level were trained on SPARS in mid-2022. They received theoretical and practical training on SPARS and were provided with a manual for reference. The SPARS guides and their supervisors conducted supervisory visits to address the gaps identified in the facilities. The SPARS implementation phase began in May 2021 and the facilitators trained the SPARS guides and their supervisors at the district level. This training included a mix of online and in-person sessions to prepare the SPARS guides for their supervisory visits. In the implementation phase, the SPARS guides and their supervisors conducted supervisory visits and address the gaps that SPARS identify in the facilities, such as the lack of storage, inappropriate stockout, or not using the correct method of filling a dispensing log.

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Challenges

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Lessons Learned

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